

Meeting of Full Governing Body

Held at Sidestrand Hall School on 24th September 2025



Achievement Beyond Expectation

Present: Angela Wrighton (Chair of Governors), Shelley Taylor (Headteacher), Jennifer Lawrence Purrlant, Alex Cooper, Clare Edgington, Duncan Mackenzie, Marie Greer, Harvey Barrington, Peter Godfrey, Jane Bourne. Also in attendance (Virtually): Gemma Crammond [Parent Governor] Kate Muir [Clerk]
Invited: Vivien Harrington [Associate Member]. Eva Stone [Parent Governor].

Governors' comments are in bold and italics.

1. Welcome to Governors and Clerk and Consideration of apologies for absence:

Apologies: Vivien Harrington [Associate Member]. Eva Stone [Parent Governor] - Childcare Issues.

2. Declaration of Business interests/ conflict: **None**

3. Elections of officers: Chair Angie Wrighton, Vice – Marie Greer – as agreed /voted at July meeting

AW agreed. MG agreed. Committees stand as current.

Confirm renewal of the terms of office of any Governors whose terms end in 2025-6 and Meeting dates {HB, DM}
HB – happy to continue. DM – happy to continue.

Roger Billings has stepped down from his role as Associate Member, but will continue to support school. Vivien Harrington will remain as an Associate Member and hopes to be more active from January 2026. Chair of Governors has renewed the term for 1 year. Alex Cooper – happy to continue.

4. Agree minutes of meeting of 16th July 2025: **Agreed. ACTION**

5. Matters arising from Minutes of 16th July 25: **ACTION**

- Chair loaded documents 16/07/25
- Chair invited Governors to rate themselves. Analysis will be done. Highlight training.
- Chair verified with all Governors present that they all had National College Accounts. **All agreed.**
- **Website updates will be made once DWO back to work**
- Chair confirmed Annual Governor Safeguarding Training just completed
- Chair invited Governors to complete their compliance via Governor Hub. Reminders will be sent if not completed.

6. Committees:

i). Review of Delegation Planner - NGA. No change. **Accepted.**

ii). Review Committee structure – **remains the same.** Chair suggested item for future review, do we move to just FGB meetings format? **ACTION** /membership - **remains the same**/chairs - **complete**/link roles – updated document to show link role changes. **No notice of any big changes.** Chair invited Governors to check the link document.

iii). Confirm terms of reference – Chair updated people. Removed Roger Billings, but added Alex Cooper to V2. Chair asked if all Governors happy. **All agreed. Governor challenged why there were different versions of minutes (v3 16/07/25 referenced). Chair explained that this was for tracking contributions from different parties. Agreed that amendments to minutes are to be highlighted in yellow for ease of tracking changes on future minutes.**

7. Confirmation of reading of Sept 25 KCSIE [link in Safeguarding Folder, Gov code of Conduct and Safeguarding Policy - online Gov Hub [Profile page] and check personal details / correct. Register of Interests - Declaration and compliance inc use of internet, to be confirmed on Gov Hub Consent for processing of Governor's personal details form: **ACTION**

8. Ideas for invites to each of Committees for Staff presentations this term:

Governor asked if anyone is doing any more on AI – useful updates. KOH from Education perspective. There is a teacher/Leader AI area on National College. ACTION. Governor suggested link visitor on this topic in the final term for SIS. Pastoral team are due to join for future meeting (HLo and ET). Governor suggested site staff for next FPP for knock on effects to site of build cancellation.

Chair asked Governors if any further suggestions. Also for Governors to flag when they have got someone to put forwards. **Staff initiated would be good.**

Chair offered to do hampers for Xmas – **Governor offered to do charity shop hamper directly Governor suggested we invite staff to join.**

9. L6 SIDP Governors targets for 2025-6 for consideration. Monitoring and supporting school important, discussed L6 Doc – highlighted suggestions: **Online Safety Audit this year. IT hub – KOH/MKe.** Governor visits to residential to continue. Parent Governors to continue with working on link to parents, but all Governors invited to engage especially at events – Governor badges signpost. **Governors commented on Key Dates document being very useful and thanked SAT.**

Governor checked frequency of L6 – monitoring once a term. Chair suggested termly email links/regular communications, but only once per year physical.

Chair referenced cancellation of build, disappointing, but still things going on in background. Keep up to date on Gov Hub, comment/support, sensitive to impact and consider the knock on due to budget adjustments.

10. Ratification of Policy – Safeguarding 25: NCC model policy adopted. **Chair of Governors email address agreed to be added as contact. ACTION. All agreed on policy.**

Policy statement Governors agree to all HR NCC Policies [as they have had Union Agreement], with staff and Gops directed to these on Infospace. There are a few Policies which are customised to school e.g., Pay, and where this is case these are formally agreed by Gops, and shared with staff on Google drive. Chair confirmed that we would be taking this forward to automatically ratify NCC HR policies and these would now be sent to Governors just for information. **All agreed.**

11. Headteacher's Report verbal - on new term start: New students settled in well. New staff – 1 teacher, 2 TAs. One p/t TA handed notice in during holidays. One staff member off following surgery prior to holidays. One further teacher off commencing Friday 26th September for knee replacement. Supply in term 1. Interviews next week for TA. All takes time. Staff moving forward following build update before end of term. Chair asked if any further questions.

Staff Meeting Training scheduled for March. Headteacher confirmed that training took place on training days (INSET) so that it was more impactful. Follow ups in March. **Governor confirmed that refreshers were very helpful.** Chair asked if any other questions. **None.**

12. School docs for info: Chair confirmed already completed.

13. New Building discussion on any future Governor Action: Headteacher gave detail on meetings with DfE which took place prior to end of term and confirmed that the latest coastal erosion report was cited as cause (Governors hadn't had opportunity to meet since the news due to summer holidays). Headteacher has since met with Isobel Horner and has been given indication that the plan is for the school to be located to another site. LA feels timeline will likely be 3-5 years. BMP member also attended meeting with Isobel Horner. Various things have been on hold due to the build which now need addressing (ICT, temporary boiler, ceilings), everyone committed to ensuring the site is safe. LA have been in over the holidays and identified site for new boiler, aim to be working by Christmas. Heating in Hall and Risk Assessment on windows. Ventilation in kitchen. Ceilings to be replaced will be done in the near future as well as fire doors. Previously re-built chimney (unlined) cannot be used for new boiler system, but alternative has been identified. Condition survey to be done to assess work needed. DfE and LA in discussion re; new site – LA expected to purchase the land. DfE will be committed. LA have to go through process, Isobel writing her piece for proposal. DfE sympathetic to situation. Land would usually be looked at within a radius of current site. **Governor queried the known issues (BMP).** Headteacher confirmed – 5 year rolling from September. Issue on budget was reduced rate from April, but now want full rate.

Governor challenged re; condition survey – if there was an existing one, why is there a new one.

Headteacher confirmed areas highlighted from DfE/LA meeting to work on. Site team are vigilant along with SBM. Won't be any cost to SHS.

Governor asked why LA aren't using NPS survey.

Headteacher confirmed just part of the process to address issues, they are looking at existing issues. **Governor referenced land issue – CPOs.** Headteacher confirmed purchasing site for sale. **Concerned over timeline. Governor asked if information has been shared on where site will be?** Headteacher confirmed that location details haven't been shared. **Governor asked if we know when that information will be communicated.** Headteacher is not aware of when. Once LA have agreed to purchase, not sure if we will be consulted on where.

Timing sub-optimal. Communicated to Steff Aquarone using personal email address, approached as a parent. Felt very strongly about the waste of money given awareness around coastal erosion reports. Concern re; political agendas being played out in our school. Need to balance relationship in terms of political and DfE progress/relationship.

Headteacher communicated that we won't get this site in any other location, but need to focus on new plan. If the plan changes and it comes to light that we're not going to be moved, then there will be questions to ask. **Governor commented that timings are very standard politically so that parties can get progress without too much objection, happens frequently in business as well, particularly over summer. A number of Governors agreed re; waste of money, especially given contractors were being used and were questioning the build some months ago. Governor highlighted two communication lines, one through MP and one through the Headteacher, discussion over joining communication lines, school doesn't want to be out of communications, but also doesn't want to cause problems.** Headteacher doesn't wish to be part of conversations regarding financial elements on historical spend around build. If local MP is trying to ensure we have a new school, not sure it's the right time. If it's to pursue loss of public sector money, Headteacher doesn't want to be involved in conversation.

Governor highlighted the two different issues. Local MP can question about money spent. Concern about this reflecting on SHS. Headteacher confirmed that lots of documents which were to do with the build are no longer

available. Steff Aquarone has been invited to the Sunshine Coach Presentation, but not heard back. **Discussion continued around Local MP putting pressure on, but SHS not wishing to be caught in the middle. Governors agreed that the invitation to the school would be followed up and that the constituent enquiry would continue.** Chair emphasised that no documents can be sent.

Chair asked new Parent Governor if any comments. **Governor confirmed they were aware of coastal erosion getting worse, agree with all being said around the table. Local MP has right to raise issues if constituent asks and school has right to refuse documents. Requested clarification from Headteacher if it would be a complete build on new site?** Headteacher confirmed that it would be complete build on new site. **Governor queried if that is agreed from budget perspective.** Headteacher confirmed it would be.

Discussion around adapting old buildings sometimes being as costly as new builds. Governors agreed that Local MP's involvement will be pursued if the new site build doesn't happen. Queried if there's any reassurance from a location perspective. Headteacher indicated the initial radius from SHS has been reduced and new site will be total new brief fit for purpose. **NNDC have been very supportive. Agricultural land (change of use) will be good.**

Governor queried number of students. Headteacher confirmed 220 site size. LA also putting in money to build capacity so that will still happen.

HB left meeting due to other commitments.

14. Any other business (not for lengthy items of business or anything requiring a vote):

Peter Godfrey unable to make SIS due to being in Japan. **No other items.**

Closed meeting 4.37pm

Agenda Item	Action to be completed	Responsible	Date to be completed
4	Signed minutes to be added to online system - paper versions no longer required	JLP	Ongoing
5	Pupil Premium Information to be added to Heads Report	KM/SAT	ASAP
5	Send Governors reminders for compliance not updated	KM	24/10/25
6	Discuss moving to purely FGB format	FGB	Future discussion in July
7	Send reminders to Governors who haven't completed compliance on Governor Hub.	KM	10/10/25
7	Governors to check personal details are correct on Gov. Hub. Register of Interests/Declaration and compliance and ensure their SHS email addresses are being used. Personal Data Form.	FGB	10/10/25
7	Peter Godfrey's email address has reverted to personal after removing duplicate Gov. Hub account. Admin to change primary email address & confirm once completed.	KM	ASAP
8	Review AI content on National College	JLP	ASAP
8	Invite volunteers following Staff Governors Meeting on 24/09/25 – pastoral/curriculum/literacy/numeracy. Also include Gov signposting document from Chair references in Staff Governors Meeting	KM	ASAP
8	Xmas Hampers	Chair/DM	Xmas
10	Chair of Governors email address to be added to SG Policy	KM	30/09/25
15	Online link for meetings to be created as matter of course going forward in case members unable to attend	JLP	Ongoing

