



SIDESTRAND HALL SCHOOL

Person Specification Residential Child Care Officer

Criteria required by the appointee to ensure job effectiveness.

Key: E = Essential D = Desirable

Education and Qualifications	
Good standard of education.	E
Qualifications (e.g. NVQ Level 3 care/school related, Diploma Social Work or related child care certificate.)	D
Qualified or working towards Level 3 Diploma children and young people workforce or NVQ Level 3 care of children and young people.	D
Relevant Experience and Knowledge	
Experience of working with children and young people with Autistic Spectrum Disorder, complex needs or emotional and behavioural difficulties ideally in a residential/school setting	E
Knowledge of children's and young peoples normal/abnormal development	E
Practical experience of working in line with National Minimum Standards	D
Experience of Ofsted Inspection processes	D
A child centred and professional approach to residential work	E
Knowledge of safeguarding including child protection practices	E
Record and report writing	E
Monitoring, assessment and evaluation skills	E
Knowledge of childcare legislation	D
Planning and participation in recreational activities	E
Awareness of Health and Safety requirements	D
Competences	
Proven skills in communicating, controlling and establishing positive relationships with children and young people	E
To be able to liaise positively with parents/carers and professional agencies	E
Able to work as a co-operative member of a team	E
Able to work on own initiative	E
To be responsible for managing budgets	D
Well organised and capable of good planning	E
Ability to advocate for children and young people	E
Other Requirements/Constraints	
Good health and acceptable sickness record	E
Driving licence	D
The criteria are subject to reasonable adjustment to enable disabled candidates to fulfill the requirement of the job	